Employee Incentives

	Access to Hub Facilities	Family Hire Rates	Health Assured	Private Health Care	Acknowledgment of Service	sick Pay	Holiday Entitlement
Upon employment						SSP - employees advised to have adequate insurance	196 hours, 28 days (35 hours a week, excluding bank holidays)
3 years service OR employ directly into Medium Leadership Team (MLT)	ed					1 week full pay with note - employees advised to have adequate insurance	196 hours, 28 days (35 hours a week, excluding bank holidays)
5 years service OR employ directly into Senior Leaders Team (SLT)						1 week full pay with note - employees advised to have adequate insurance	210 hours, 30 days (35 hours a week, excluding bank holidays)
10 years service						1 week full pay with note – employees advised to have adequate insurance	245 hours, 35 days (35 hours a week, excluding bank holidays)
15 years service						1 week full pay with note - employees advised to have adequate insurance	245 hours, 35 days (35 hours a week, excluding bank holidays)
20+ years service						1 week full pay with note - employees advised to have adequate insurance	266 hours, 38 days (35 hours a week, excluding bank holidays)

