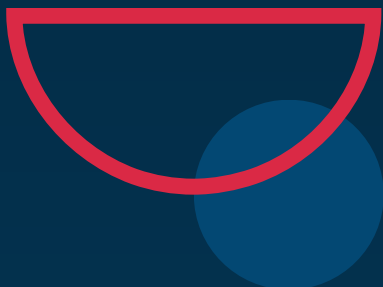


Staff Incentives



	Access to Wellbeing Hub Facilities	Family Hire Rates	Health Assured	Private Health Care	Acknowledgement of Service	Sick Pay	Holiday Entitlement
Upon employment	✓	✓	✓	✗	✗	SSP - employees advised to have adequate insurance	196 hours, 28 days (35 hours a week, bank holidays to be deducted)
3 years service OR employed directly into Medium Leadership Team (MLT)	✓	✓	✓	✗	✗	1 week full pay with note - employees advised to have adequate insurance	196 hours, 28 days (35 hours a week, bank holidays to be deducted)
5 years service OR employed directly into Senior Leadership Team (SLT)	✓	✓	✓	✓	✗	1 week full pay with note - employees advised to have adequate insurance	210 hours, 30 days (35 hours a week, bank holidays to be deducted)
10 Years Service	✓	✓	✓	✓	✓	1 week full pay with note - employees advised to have adequate insurance	245 hours, 35 days (35 hours a week, bank holidays to be deducted)
15 Years Service	✓	✓	✓	✓	✓	1 week full pay with note - employees advised to have adequate insurance	245 hours, 35 days (35 hours a week, bank holidays to be deducted)
20+ Years Service	✓	✓	✓	✓	✓	1 week full pay with note - employees advised to have adequate insurance	266 hours, 38 days (35 hours a week, bank holidays to be deducted)

Maternity & Paternity Pay

- 1 month full pay maternity/paternity up to 2 years of service
- 2 months full pay maternity/paternity for up to 3 years service
- 3 months full pay maternity/paternity for 3+ years of service

