

Assess-reflect and analyse the lesson using the resources provided and provide feedback.

Deliver - Deliver the lesson with all of the resources needed to the best standard.

**DOW COACH**

**SHADOW**

**REVIEW**

Prep - all preparation for the lesson has been followed to give the biggest opportunity for development.

**IONS**

Stage 4

Assess

Plan - ensuring all planning for the lesson is completed using all resources provided.

OBSERVATIONS

Stage 3

Deliver

Stage 2

Prep

**Self Observations - for staff reflection weekly on their do wells and do differently's with action plans for improvement**

Stage 1

Plan

***FORMAL***

**Formal Observations - following the Testlands observation guideline resulting in a grading score by Ofsted's grading criteria.**

**ONS**

Review - reflection on development with Senior leader and time to set new goals.

**4183580 735**

**Shadow Coach - working with a senior member of staff to learn practically.**